CHAPTER-V

MEMORABLE ACHIEVEMENTS

Since its inception in May 2015, All India Association of Coal Executives (AIACE) has had an eventful journey and some of its significant achievements during this period are listed in subsequent paragraphs.

First of all it is to mention that Individual issues as well as General Mass issues have been successfully resolved in this quarter. Starting with the achievements of current quarter, the glorious achievements of past are also presented for the general awareness of readers.

1. Achievements in solving personal problems during this quarter

Several issues causing harassment to our Members were resolved by AIACE as listed below and few others are in the pipe line of being resolved.

1.1 CMPF Pension Related

After several persuasions, widow pension in respect of the following widows of deceased executives have been resolved.

- a. Mrs Rupali Das got her widow pension PPO issued.
- b. Mousami Chakrabarty received her PPO issued from Kolkata CMPFO
- c. Dr Sutapa Biswas is in the process of receiving her revised PPO which as been informed to be ready at CMPFO.
- d. Papers processed for Spouse pension in respect of Smt Susmita Mukherji from Bilaspur CMPFO .
- e. Spouse pension of Smt Lalmoni Devi confirmed to be processed at Singauli CMPFO.
- f. Pension of Smt Radhika Singh resolved and it will start on receipt of L.C.
- g. PPO for Pension, including arrear, issued for Smt Snehalata, of Kerala Branch.
- h. CMPF Pension credited to account of Kallol Sanyal , Membership No. 2786
- i. A complicated case of Pravash Patra, retired from CCL settled and credited huge amount of CMPF refund.
- j. Widow pension to Smt. Dipali Kar, W/o Lt. R.N. Kar (M- 1464) was resolved. It is expected that her widow Pension will be started from August, 2021 with arrear.
- k. Widow pension to Smt.Juthika Nag, W/o Lt. Biswanath Nag (M-383) was resolved. Pension started w.e.f. May, 2021 with arrear.

1.2 Approval of Cashless treatment

Cashless treatments were approved by the Competent Authority of ECL by the intervention of AIACE to the following executives and/or their dependents :

- a) Smt. Dipali Kar, W/o Late R. N. Kar(M-1464) who had undergone her treatment at HLG Hospital, Asansol (Empanelled hospital of CIL) due to attack of COVID-19.
- b) Sri Biswanath Chakraborti (M-1867) who had undergone his treatment at Ruby Hospital, Kolkata.
- c) Sri Kumaresh Chandra Mandal (M-2128) who had undergone his treatment at Health World Hospital, Durgapur (Empanelled hospital of CIL)
- d) Smt. Swarupa Biswas, W/o Sri Kalyan Kumar Biswas (M-1901) who had undergone her treatment at Healthworld hospital due to attack of COVID-19.
- e) Sri Nirmal Kumar Mukherjee (M- 519) who had undergone his treatment at HLG hospital. He was tested COVID-19 positive.

1.3 Release of payment for CPRMSE claims

- a. Mr B P Singh, id-1371, received his December, 2020 CPRMSE claims
- b. Sri A B Dastidar received his pending domiciliary amount payable for the period Feb to June, 20200
- c. Smt Neeru Verma, Nagpur was paid on 6.7.21 Rs 40000/- out of 70000 as claimed for reimbursement of her medical bills..
- d. Remaining payment of old medical bills of wife of Mr P.k Tandon, Jt PGS, treated at Chennai was taken up and after continuous follow up, amount as per MAR had been released in June, 2021.
- e. Rs 18000/under CPRMSE for December, 2020 from CCL has been released in last month in favour of Mr Muslim Ansari. For remaining Rs 7500/ for December 2019, the matter is being followed up.
- f. Payment under CPRMSE, in respect of Mr Ram Narayan Prasad, id-2159 processed.
- g. Due payment from 2019 to dec20, under CPRMSE in respect of Mr B.Pathak, from SECL paid on 1st July, 2021
- h. Sri Subrata Kumar Mukherjee (M-1750) was reimbursed his wife's medical bill in the month of June, 2021. This bill was lying pending at CPRMSE Department, ECL HQ. for about more than two and half years.

1.4 Problems related to our Associate Members

- a. Non-payment of Monetary Compensation in respect of Smt Sangita Devi was settled on 17.5.21 after pursuance with SECL
- b. Due Monetary Compensation for June, 2021 in respect of Smt Mita Kar, Kolkata settled after pursuance with BCCL authority.

Apart from the 2 specific cases above, various issues faced by our Associate Members in respect of CPRMSE, CMPF, NPS, Monetary Compensation Scheme of CIL have also been taken up by AIACE and these are under various stages of resolution. The Associate members going to be benefitted are, Sarita Sinha-Cprmse, Aloka Mukherji, Sandhya Karmakar, Susmita Banerji, M.N Laxmi, Kausalya Dautani, Sunita Singh, Radhika Singh, Supriti Chakraborty, Usha Devi, Kirti Arun Kharade, Namita Sengupta, Rekha Verma, Dipti Mandal, Snehlata Jha, Archana Chatterji.

2. Impact at CIL Level

Reforms in HR Policy of CIL initiated and,

- a. Promotion orders issued for different disciplines
- b. Online requests for Inter-Subsidiary transfers started

3. Impact at Government Level

On 31-7-2020, AIACE wrote letter to Dr Jitendra Singh, Hon'ble Minister of State, Personnel, Public Grievances and Pensions requesting reforms in PESB Selection process.

Within 1 month of raising this issue, Committee constituted for Reforms in PESB Selection process

4. CIL Executive Defined Benefit Pension Scheme.

- a. After a prolonged fight, CIL finalised in January 2019 Defined Benefit Pension Scheme that was pending since 1st January 2007.
- b. A Core Team of AIACE guided and helped its members to file online Profile Form, Form-10E and Annexure-I on the pension portal of CIL Website
- c. AIACE constantly followed-up with Chairman, CIL to settle the cases of more than 200 retired executives. This was possible because the cases were thoroughly verified by the Team before being sent to CIL.
- d. 5 Cases of death claim were settled with help of AIACE. A few more have been taken up.
- e. A list of retirees from SECL who have not filed Profile form was received and Core Team of AIACE helped file profile forms of the following and their claims were settled or in the process of settlement.

1. Sri. Ashok Kumar Sinha Roy

5. Sri. R.K.Goyal

2. Sri. B.Sinha Roy

6. Sri. S.S. Lepccha

3. Sri. Bhiwajee Pawar

7. Sri. S.Premandandam

4. Sri. M.P.Baraskar

8. Sri. R.P.Bansal

- f. Instances of missing and/or inaccurate data on the pension portal were pointed out and CIL made the necessary corrections. Regularly cases are being taken up.
- g. Members were confused about the treatment of arrears under the Income Tax Act. Again the Core Team gave clarifications and helped the members to file their tax returns correctly. FAQ guide prepared on this matter was highly appreciated at various levels

5. CPRMSE

- **a.** Due to persistent efforts of AIACE, CIL has enhanced the reimbursement of annual OPD charges from Rs.15000 to Rs.36000 with effect from 1-1-2020
- b. Issue of Smart Cards has started at CIL HQ and will soon be introduced at all Subsidiaries
- c. Streamlining of medical claims is being done as per our demand. Meanwhile, speedy approvals for cashless treatment of 4 Covid-19 cases were obtained successfully.
- d. Cashless treatment at hospitals: Assurance has been given by CIL that matter will be settled early
- e. Revision of Hospital Rates by having some agreement with empanelled hospitals (As has been done by some PSUs) has been demanded. Formation of an empowered committee has been requested to revive the CPMRSE which seems under comma.

6. Payment of PRP

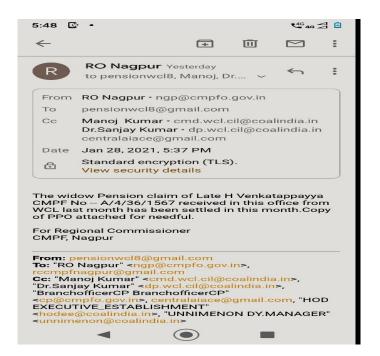
- a. PRP issue was resolved
- b. Some retired executives have not been paid PRP for the terminal year in which they retired. This issue was taken up, Office order on PRIDE was issued modifying the requirement
- c. Some retired executives who could not submit PRIDE due to various reasons have not been paid PRP. This issue is also under consideration.
- d. AIACE has again forwarded 38 cases where PRP has not been paid

7. Enhancement of Pension due to Pay revision due to Pay revision w.e.f. 1.1.2017

- a. Nearly 200 such cases were raised with Commissioner, CMPF.
- b. After repeated follow-up most of the cases have been resolved.
- c. The remaining 61 cases again sent from which 20 cases now remained to be settled.
- d. Further, fresh 26 cases of non-revision of pension due to pay revision has been sent

8. CMPF Pension Issues

- a. After a strong representation to improve the financial status of Pension Fund, a Cess of Rs.10 per MT on coal has been levied and paid to Pension Fund
- b. A delegation of AIACE, Bengaluru met Hon'ble MP, Bangalore South, Sri. Tejasvi Surya and submitted a memorandum about revision of pension and Interest on NPS. Hon'ble MP has assured to extend help to us.
- c. A delegation of AIACE, Patna met Hon'ble Minister, Sri. Ravi Shanker Prasad and submitted a memorandum about revision of pension and Interest on NPS.
- d. Members of AIACE, Varanasi handed over a similar memorandum at the Secretariat of Hon'ble Prime Minister, Sri. Narendra Modi and have sought an appointment with him to demand revision of pension and Interest on NPS.
- e. Due to restrictions on movement caused by COVID-19, the progress is slow. But our efforts will go on.
- f. Submission of Jeevanpramaan (Life Certificate) in Digital payment was made easy.
- g. An accord was reached with India Post Payment Bank to avail their services . Camps were organized at Bilaspur and Korba for our members.
- h. Even AIACE itself organized in-house Jeevanpramaan camps at Bengaluru, Dhanbad, Asansol, Kolkata and elsewhere to generate LC for its members.
- Pension case of Late Sri. H.Venkatappayya was taken up and it is a great pleasure to inform that arrears of pension and pension up to February 2021 has been paid to his widow, Smt. Prabhavati Venkatappayya.
- j. After much persuasion, AIACE was invited for a meeting with Sri. Animesh Bharathi, Secretary, Ministry of Coal who also holds additional charge of CMPF Commissioner to discuss various pending issues regarding Revision of pension, enhancement of pension and simplification of procedure for widow pension. A team consisting of Sri. R.B.Mathur, Sri. Abdul Kalam, Sri. P.K.Singh Rathor and Dr. B.K.Srivastava had a very fruitful meeting with Secretary. MOC. As decided in the meeting, AIACE has submitted our suggestions on these issues.



It is a pleasure to inform that, suggestions submitted by AIACE to Economic Advisor to Coal Secretary, have received due cognizance and the consequent follow up actions have triggered as reflected in the following letter issued by CMPFO.

E. marsh



कोयला खान भविष्य निधि आयुक्त का कार्यालय

(भारत सरकार, कोयला मंत्रालय का एक सांविधिक निकाय)

OFFICE OF THE COMMISSIONER COAL MINES PROVIDENT FUND ORGANISATION

(A Statutory Organization under Ministry of Coal, Government of India)

HEADQUARTERS OFFICE,

No. CPF/CP/111(26)/Evaluation/Vol.XI/Part / 224

पुलिस লাईन,/POLICE LINE, धनबाद/DHANBAD पिन — 826014/PIN-826014 (झारखण्ड)/(JHARKHAND) Phone No /फोन नо 0326-2202114 Fax No/फैक्स नо 0326-2202297 email:commissioner@cmpfo.gov.in

Dated: 07April, 2021

To

- 1. All Coal Companies.
- 2. All BOT Members.

Subject :- Evaluation of Coal Mines Pension Scheme, 1998- Reg.

Sir,

Please find enclosed herewith suggestions to strengthen corpus of pension fund as received from Shri P.K. Singh Rathor, Principal General Secretary of All India Association of Coal Executives (AIACE).

As many of the issues involved will have impact on coal companies, your comment over the issues is requested so that the matter may be discussed in the next BOT.

Yours faithfully,

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(A.K. Sinha) Additional Commissioner

Copy to :-

(i) P.A to Commissioner, Coal Mines Provident Fund for information.

(ii) Shri P.K. Singh Rathor, Principal General Secretary of All India Association of Coal Executives (AIACE) for information.

(A.K. Sinha)
Additional Commissioner

Major contributors to the growth of AIACE

AIACE would like to recognise & appreciate the efforts of following members who have worked selflessly and have contributed immensely to the growth of AIACE.

Sri R B Mathur	Sri R N Som
Sri Abdul Kalam	Sri Ajay Tyagi
Sri J V Dattatreyulu	Sri Amitabh Roy
Sri PK Singh Rathor	Sri Biman Mitra
Sri Muslim Ansari	Dr A M Mohan
Sri Pawan Tandon	Sri N N Roy
Dr B K Srivastava	Sri M I Alam
Md Zahoor Ali	Sri AK Mishra
Sri Manjunath Prasad	Sri D N Pandey
Sri Sukadeva Das	Sri M L Gandhi
Sri G R Paul	Sri S N Singh
Dr N G Mukherjee	Sri D D Rampurkar
Sri Ambika Chakraborty	Sri A Sambhaih
Sri A K Upadhyaya	Sri D K Saha
Sri M S Paul	Sri N K Jaiswal
Sri Mr S K Roy	A K Singh
Dr A K Verma	Smt. P.B Chandekar
Sri Mr Chandan Prasad	Smt. Supta Ganesh
Sri R K Sinha	Smt. Mou Mukherjee
Sri K Sasidharan	and many more silent members